

Curriculum Vitae

ANTIPAS L. HARRIS, PH.D., D.MIN.

Education

Degrees

- Ph.D., Practical Theology, St. Thomas University, 2020
- D.MIN., Boston University School of Theology, 2008
- S.T.M., Yale University, 2002
- M.DIV., Candler School of Theology, Emory University, 2001
- B.A., Creative Music Technology & Religion (cum laude), LaGrange College, 1998

Additional Educational and Leadership Training

- Harris Manchester College, University of Oxford, Resident Delegate
- Harvard University Divinity School, Graduate Study
- Boston College, Graduate Study
- Gordon-Conwell Theological Seminary, Graduate Study
- Federal Bureau of Investigation (FBI) Citizens Academy, Community Outreach Study
- Lead Hampton Roads, Chamber of Commerce Community Leadership Study

Ministry Leadership Profile

Dr. Harris' leadership experience is multifaceted and spans the community, the Church, and theological education. He has also served on numerous nonprofit boards. To highlight a few, for approximately eight years, Harris served on the board of directors for the Hampton Roads Committee of 200 Plus Men, Inc., supporting efforts to help hundreds of men of color to matriculate through high school and enroll in college. Harris served on the board of the National Hispanic Christian Leadership Conference with involvement in the Faith and Education Coalition and the organization's efforts to advance criminal justice reform. Harris currently serves on the board of directors for Community in Schools of Hampton Roads, an organization with a mission to mobilize the community to support schools to help remove barriers for students likely to drop out. He serves on the board of directors of Future of Hampton Roads, an organization of key business and community leaders in Hampton Roads who are promoting regionalism. Additionally, Harris was the first to serve on the regional executive board of the Hampton Roads Chamber of Commerce as Vice Chair for Interfaith Relations. Hampton Roads Chamber is 5-star accredited. It values the role the interfaith community plays in setting the moral climate for thriving businesses. The President of the Chamber affectionately referred to Harris as the "Chamber chaplain."

Harris has ecumenical religious affiliations. He has been in the ministry for the past 31 years. Harris has served on several pastoral staffs within various evangelical, mainline, denominational, and non-denominational churches. Additionally, he has participated in two successful church plants: an international church in Kananga, Democratic Republic of the Congo (DRC), and an urban church in Portsmouth, VA. He also considers his work in the community with the homeless and urban youth part of his public pastoral ministry. He can be seen on street corners and in coffee shops encouraging people experiencing homelessness, offering pastoral care for parishioners at the local church, or having deep theological conversations with scholars. He regularly preaches at local churches and provides pastoral mentorship to ministers and pastors across the United States of America and beyond.

Harris is passionate about the role of faith in the public square. He is well-known for his ability to build coalitions and lead civil discourse with unlikely community partners, crossing racial/ethnic, denominational, religious, and political lines. He believes that all of humanity is inextricably bound up together. Harris says, "We must care for all of God's creation, every person, our families, communities, cities, nation, environment,

all living creatures, and the world. We must work to love each other – including those who don't look, believe, think, or act like us – as one big human family. Our humanity is primary and essential for the preservation of humankind. Everyone's full humanity must be affirmed, most importantly."

Harris gains both inspiration and challenge from productive relationships with civic leaders, pastors, priests, rabbis, imams, bishops, and legislators, as well as CEOs, Presidents, and deans to address community and national concerns. Often, crises become the catalysts that compel government, scholarship, education, and faith leadership toward solutions (i.e., racial factions, troubled youth and gang violence, crises in college retention, high school drop-out rates, the lack of quality education, poverty, homelessness, all violence-related trauma, and drug addiction). Harris contends that we must never lose faith in ourselves and our Creator. It is quite possible, with the intersection of faith in public engagement, to get it right. Harris' commitment to faith and society has influenced several of his initiatives: an academic support program and ministries that offer hand-ups to others through financial literacy and economic empowerment.

When Harris served as a pastor in New Haven, Connecticut, he was deeply concerned about many dynamics of the region's urban plight. With particular concern about the city's youth, he drew upon his background in music and the arts and developed a concept to help New Haven's youth. Harris developed a strategic partnership with Yale University. Partnering with Patrick Gray, currently the dean of the Center for Arts and Letters at the University of Austin Texas, was then a doctoral student of English at Yale at the time and a playwright, along with a representative from Yale Music School, the urban musical entitled "Broken Chains: A Gospel Hip-Hopera" was born.

Gray's original musical was an imaginative story of the persecution of Peter by Roman Emperor Nero. The production was massive, spreading throughout the city, Yale University, the Shubert Theater, and the arts magnet school. It drew upon international artistic elements from the Caribbean Islands and West Africa. The musical debuted in New Haven in December 2011. This creative integration of urban music and dance with religious undertones was a hit among New Haven's urban youth. The project proved meaningful in supporting better community relations in the surrounding ethnically diverse communities and Yale University. Harris later served as the founding dean of the Urban Renewal Center (URC) in Norfolk, Virginia. The vision of the center focuses on racial unity. Over the past several years, racial tension in the country led Harris to join efforts with another pastor to organize the center to mobilize an ecumenical consortium of churches, synagogues, mosques, and other faith-based units, as well as the broader community, to build coalitions, facilitate educational forums, and advance social engagement. Harris is convinced that people are eager to see things change for the common good. They are waiting on strong, compassionate, and informed faith-based leadership. Through URC, Harris has led several educational forums. The forums draw attendees from a wide range of faith traditions, civic organizations, the business community, and law enforcement. Harris also leads the Black Sacred Arts Series, which highlights the history and relevance of black sacred art in religious, cultural, ideological, and sociological development in the United States.

An important staple in Harris' public leadership has been participation with the Norfolk Police Department (NPD). Harris thoroughly enjoyed working with NPD to create and lead the Clergy Patrols. He spent time on the streets with the police, doing ride-alongs and accompanying the officers when called upon. His office at the Urban Renewal Center served as a liaison to recruit senior pastors and seminary students to join the approximately 20 participating members of the squad. They participated in de-escalating situations, mediating conflict, consoled, and prayed with people in their times of need.

Considering national concerns about police and community relations, it seems appropriate for faith-based organizations to lead in bridging the chasm toward healthier communities. As a minister, professor, and researcher, Harris gained great insight from his work as community leader for ongoing conversation and action for positive change.

Over the past 15 years, Harris has served on the faculties at several universities and theological schools, namely Sacred Heart University, New York Theological Seminary, Fuller Theological Seminary, Portland Theological Seminary, Vanguard University, and Regent University, where he was a tenured associate professor and held administrative roles. He has also held a lecture chair at North Central University in Minneapolis, Minnesota.

Harris was the founding President of Jakes Divinity School in Dallas, Texas. The school is a church-based institute at The Potter's House. Harris built Jakes Divinity School (JDS) to advance theological education as a value-add in a well-celebrated ministry with a global reach. As President, Harris led the school's original plans and the strategic plan. He successfully pivoted the plans during the COVID-19 pandemic. Harris was responsible for enrollment management and the academic progression of nearly 200 students in only three years from the inception of JDS.

Harris has led numerous creative outreach ministries, including the Circle of Grace – where he mentored several homeless men and others who drew inspiration from the outreach. He also led international short-term missions in Haiti and the Democratic Republic of the Congo, and co-founded Hampton Road's Hands United Building Bridges (HUBB) – a council of interfaith clergy, and more.

Contemporary leadership that bridges the faith community and society requires creative, innovative mechanisms to achieve long-term positive impact. His colleagues find Harris to be creative, energetic, secure, personable, and assiduous. His servant and transformational leadership, skill for creating strong partnerships, and experience in intercultural, ecumenical, and interfaith engagement are critical to Harris' notable community leadership, leadership in the faith community, and higher education leadership. He has received numerous awards for his leadership from the Federal Bureau of Investigation (FBI), Hampton Roads Chamber of Commerce, and Inside Business, to name a few.

Higher Education Leadership

- *President-Dean, Jakes Divinity School, 2019–2022*
 - *Managed budget.*
 - *Raised scholarships.*
 - *Organized plans to inaugurate three endowed fellowships.*
 - *Developed the original plans (name, vision, mission, strategy, and educational model).*
 - *Developed the strategic plan with an eye on accreditation.*
 - *Built mutually beneficial partnerships with universities and seminaries.*
 - *Built the technological infrastructure for virtual learning.*
 - *Designed the ATS-accredited DMin program, uniquely designed for the JDS cohort at Portland Seminary.*
 - *Designed the EMBA, uniquely for JDS, in partnership with Paul Quinn College.*
 - *Staff Development: Hired and trained the founding administrative team and instructors.*
 - *Oversaw traditional and digital marketing.*
 - *Oversaw executive team and managed faculty and staff.*
 - *Engaged and advised students.*
 - *Led recruitment.*
- *Assistant Professor, Regent University, 2008-2015*
- *Associate Professor, Regent University, 2015-2017*

Committee Appointments

- *RUSOD Doctor of Ministry Committee (2014–2017), Chairperson (until 2016)*
- *University Black History Month Committee (2008–2016), Chairperson*
- *Alpha Zeta Phi chapter of Alpha Phi Omega (2011–2016), Youth Services Advisor*
- *University Scholarship Committee, (2010–2011 and 2012–2016), Member*
- *RUSOD Admissions Committee (2012–2014), Chairperson*
- *RUSOD Doctor of Ministry Committee (2008–2014), Member*
- *University Discipline-Based Curriculum Committee (2012–2013), Member*
- *RUSOD Curriculum Committee (2010–2012), Member*
- *RUSOD Curriculum Revision Task Force (fall 2011–2012), Member*
- *Coalition to End Homelessness (2011–2012), Faculty Advisor*
- *University Quality Enhancement Program Sub-Committee (2011–2012), Member*
- *RUSOD Admissions Committee (2011), Member*
- *RUSOD Worship Concentration Sub-Committee (2010–2011), Member*

- *University Global Day of Worship Committee (2011), Member*
- *RUSOD Minister of the 21st Century Research Task Force (2009–2010), Member*
- *University Shared Governance Committee (2009), Member*
- *RUSOD Syllabus Review Committee (2008–2009), Member*
- *Regent Student Democrats and Independents (2008–2009), Faculty Advisor*
- *University Founder's Retirement Celebration Committee (2009), Member*
- *University Collaboration Committee (2008), Member*

Service Appointments

- *Theologian-in-Residence, Black Theology and Leadership Institute at the Betsey Stockton Center for Black Church Studies at Princeton Theological Seminary (Summer 2024)*
- *Regent University's Take 2 Through College Initiative, Co-Mentor (2013–2014)*
 - *Represented the Take 2 educational initiative to assist African American and Hispanic students in and through college. This was a national initiative, a partnership between churches and the university.*
 - *Helped to develop a curriculum for student mentorship essential to the initiative.*
- *Regent University's President's Circle, Member (2012–2014)*
 - *Co-facilitated prayer breakfasts with pastors from diverse ethnic and denominational backgrounds.*

Administrative Leadership

- *Regent University Doctor of Ministry (DMin) Program 2012–2016*
 - *Managed 130 doctoral students.*
 - *Coordinated admissions.*
 - *Recruited adjunct faculty.*
 - *Coordinated program assessment.*
- *Associate Director, appointed 2015–2016*
 - *Assisted the director in all matters related to program development.*
 - *Participated in self-study and assessment for the Association of Theological Schools and regional accreditation.*
 - *Served on Dean's Council.*
 - *Coordinated admissions and recruitment efforts with Enrollment Services and Recruitment.*
 - *Facilitated monthly meetings with Doctor of Ministry Committee.*
 - *Recruited adjunct faculty to supervise dissertation projects.*
 - *Coordinated program assessment.*
- *Acting Director, Doctor of Ministry (DMin) Program, 2014–2015*
 - *Chaired Doctor of Ministry Committee.*
 - *Provided primary oversight of the dissertation process.*
 - *Oversaw day-to-day operations of the program.*
 - *Supervised staff manager and graduate assistant.*
 - *Led ad hoc subcommittees for curriculum revisions.*
 - *Led review of admissions applications.*
 - *Hired adjunct professors to assist in dissertation supervision.*
 - *Resolved issues related to processes and student concerns.*
 - *Represented the program at faculty meetings and conferences.*
- *Founding Director, Youth & Urban Renewal Center, Regent University, 2011–2016*
 - *Prepared budgets and raised financial support.*
 - *Identified and recruited potential volunteers.*
 - *Trained and supervised student workers.*
 - *Developed and directed internship opportunities.*
 - *Cultivate relationships with local, regional, national, and international pastors.*
 - *Provided program analysis, developed vision, and developed strategic plan.*
 - *Collaborated cross-culturally with local churches, ministries, and civic organizations.*
 - *Scheduled meetings, trainings, retreats, seminars, and workshops.*

- Led the Church Education Initiative (CEI) and recruited churches to participate.
- Facilitated partnership among Regent University Psychological Services Center (PSC), United Way, and Booker T. Washington High School.
- Founded Urban Youth Summer Academy for rising 6th graders.
- Co-wrote summer academy curriculum.
- Facilitated partnerships with the City of Norfolk, Norfolk State University, Old Dominion University, Tidewater Community College, and Norfolk Public Schools.
- Raised funds for special initiatives and staff development.
- Employed up to 13 paid staff members with up to 15 volunteers.
- Implemented English as a Second Language (ESL) Training Ministry.
- Developed Urban Ministries Residency Program, an honors training program.
- Co-founded In One Accord Dance Company, an intercultural dance troupe.
- Organized YURC Street Team, an interdisciplinary group for community outreach.
- Organized first “Eagles Catching a Glimpse of Regents Day,” April 5, 2013.

University and Seminary Teaching Experience

- Harris Institute’s Oxford Colloquy at New College, University of Oxford (UK), 2024–present
 - Colloquy Convener.
- Harris Manchester College, University of Oxford (UK), spring 2023
 - Colloquy Co-Convener.
- The Queen’s Foundation for Ecumenical Theological Education (UK), 2022–present
 - Honorary Research Scholar.
- Old Dominion University/ Perry Honors College, 2022–present
 - Adjunct Professor, Department of Philosophy and Religious Studies.
- Vanguard University, 2019–present
 - Wilson Lecturer, fall 2019.
 - Visiting Professor of Public Theology, 2021–2022.
 - Adjunct Professor, 2019 and 2022–present.
- Fuller Theological Seminary, 2018–2022
 - Preaching, Adjunct Associate Professor of Practical Theology.
- Portland Seminary at George Fox University, 2018–2022
 - Faculty Advisor. Doctor of Ministry in Leadership and Global Perspectives.
 - Adjunct Professor of Practical Theology.
- North Central University, 2018–2019
 - The Moen Chair for Preaching, 2019–2020.
 - Guest Lecturer, “Being the Church in a Racist World,” fall 2020.
- Regent University School of Divinity (RUSOD), 2008–2017
 - Practical Theology & Ministry, Assistant Professor, 2008–2014.
 - Practical Theology & Ministry, Associate Professor (Awarded Tenure), 2014–2017.
 - Practical Theology & Ministry, Adjunct Professor, 2017–2018.
- Regent University Professional and Continuing Education, Virginia Beach, VA
 - Instructor, Powered by Regent (PBR), a church education partnership with local and national congregations for life-long learning via online technology 2010–2013.
- New York Theological Seminary North, Ossining, NY
 - Adjunct Professor, Prison Educational Initiative, Sing Sing Correctional Facility, 2010.
- Virginia Christian College, Norfolk, VA
 - Adjunct Professor, Foundations for Ministry and Biblical Studies, 2009–2011 and 2023– present.
- Sacred Heart University, Philosophy and Religious Studies, Fairfield, CT
 - Adjunct Professor, Department of Religious Studies, 2006–2008.

Creative Projects

Music Productions

- *A-7, Self-titled, Triple A Entertainment, 2006.*
- *A-7, AKA A-Boyz, The Project, MNM Entertainment, 2003.*
- *A-Boyz, Hold On, MNM Entertainment, 2000.*

Select Academic and Professional Podium Presentations

- "The Workings of the Holy Spirit Beyond Pentecostalism: Toward a Black Renewal Theology." Pan-African Pentecostal Symposium; Pentecost University; Sowutoum, Ghana; June 21, 2024.
- "Preaching with Power." International Ministry Leadership Conference; Charismatic Evangelistic Ministry—The Rehoboth Temple; Accra, Ghana; September 16, 2023.
- "Black Pentecostalism and Civic Engagement: Considering Bishop R.C. Lawson's Method." Pan-African Pentecostal Symposium; Trinity Theological Seminary; Accra, Ghana; September 15, 2023.
- "Black Epistemology and Hermeneutics in Pentecostal Spirituality." Worship and the Megachurch digital conference; University of Birmingham; UK; October 15-17, 2020.
- "Community Engagement and the Church." Plenary Speaker; DMin Intensive Seminar; hosted by Payne Theological Seminary; Irvine, CA; January 24, 2018.
- "Leadership Seminar: On Spiritual Gifts." First Baptist Church Glenarden; Landover, MD; September 15-16, 2017.
- "African American Presence in the Bible, Theology and Spirituality." Global Think Tank; Bishop T.D. Jakes International Pastors and Leadership Conference; Dallas, TX, April 28, 2017.
- "Preach with Clarity: Prophetic Preaching that Moves the Soul and Makes a Difference." Breakout Session Speaker; Bishop T.D. Jakes International Pastors and Leadership Conference; Orlando FL; April 21–23, 2016.
- "Why Churches Are Dying." Seminar Presentation; African Methodist Episcopal Church Pastors Symposium with Presiding Elder Larry Hinton; Goldsboro, NC; March 11, 2016.
- "How to Reach the Masses: Preaching with Multiple Intelligences." Breakout Session Speaker; Bishop T.D. Jakes International Pastors and Leadership Conference; Orlando FL; April 30–May 2, 2015.
- "Redefining the Church for the 21st Century." Guest Lecturer, T.D. Jakes School of Leadership Education Showcase. Bishop T.D. Jakes International Pastors and Leadership Conference. Orlando, FL; March 6–8, 2014.
- "Responding to Real Life with Eyes of Faith." Seminar Presentation; "Extending Your Reach: Creating a Missional Culture;" New Life Providence Church; Virginia Beach, VA; May 1, 2013.
- "Moving Beyond the Mountain: A Talk for Young Aspiring Leaders." Motivational Speech, Students African American Brothers (SAAB); Tidewater Community College; Virginia Beach, VA, March 19, 2013.
- "Elements of Spirit-filled Leadership." Regent University Conference at Grace Bible Church- Soweto; Soweto, South Africa; March 10, 2012.
- "The Holy Spirit and Prophetic Leadership." Hatfield Christian Church; Pretoria, South Africa; March 7, 2012.
- "Profiles of Ethical Leadership." Empowerment Academy, Pretoria, South Africa; March 6, 2012.
- "Intentional Evangelism." Lecture, Annual Southeastern Evangelism Conference, United Holy Churches of America: Goldsboro, NC; November 2011.
- "Introductory Lectures on the New Testament and Theology." Lecture, Church of God in Christ, 2nd Jurisdiction Christian Education Department: Held at Founder's Inn, Virginia Beach, VA; October 2011.
- "Release for Peace: A Message on Forgiveness." Sermon, Wesleyan University (Protestant Chapel), Middletown CT; October 2011.

- “Urban Outreach and Church Growth.” Seminar Lecture, Solid Rock Full Gospel Baptist Church General Conference: Held at Founder’s Inn, Virginia Beach, VA; spring 2011.
- “Biblical Integration and Character Development in Urban Disciplining Seminar.” Lecture, The Dream Center: Los Angeles, CA; fall 2010.
- “Urban Education Orientation and Biblical Integration in Education.” Workshop Presenter, Calvary Christian School System Teachers Retreat: Norfolk, VA; September 2010.

Select Academic Papers and Lectures

- “Key Mechanisms for Advancing the Beloved Community in the Public Square: The Church, Community, and the Academy.” BLAC Summit 2023. Repairing the Breach: HBCUs, the Black Church and Social Justice at Virginia Union University; Richmond, VA; April 1, 2023.
- “Black Protest as Public Theology: Considering Bourdieu’s Habitus Theory in Light of the Civil Rights and the Hip-Hop Protesters.” Paper Presentation; Society for Pentecostal Studies; hosted at Oral Roberts University; Tulsa, OK; March 12, 2023.
- “Testimony in the Black Holiness Pentecostal Church Tradition.” Paper Presentation; Society of Pentecostal Studies; hosted in St. Louis, MO; March 12, 2017.
- “Holy Spirit, Holy Living and 21st Century Christianity.” Lecture; COGIC Scholars Forum, 108th Church of God in Christ Holy Convocation; St. Louis, MO; November 7, 2015.
- “Music and Testimony in the Black Holiness-Pentecostal Church Tradition: Spiritual, Relational, and Emotional Resources for Christian Formation.” Paper Presentation; The Holy Spirit and Christian Life Conference, Regent University, Virginia Beach, VA; March 21, 2015.
- “Achieving Unstoppable Success in College and Beyond,” Thomas Nelson Community College Faculty Colloquium, Hampton, VA; September 22, 2014.
- “For Such a Time as This: Is This My Time?” Twenty-first Century Women in Ministry Conference. Lecture; Regent University, Virginia Beach, VA; October 13, 2012.
- “Church as Prophet: The Churches, the Spirit, and the City.” Paper Presentation; Society for Pentecostal Studies; hosted at Regent University; Virginia Beach, VA; March 1, 2012.
- “The Future and Vitality of African and African American Spirit-Empowered Churches in Africa.” Paper Presentation; Empowered 21: Global Congress on Holy Spirit Empowerment in the 21st Century (Converge 21 USA): Regent University; Virginia Beach, VA; March 2, 2012.
- “The Psalter for Songwriters: A Critical Review of the Psalms as Contemporary Inspiration for Songwriters.” Seminar Presentation, “Worship & Songwriting Seminar Series: Psalms, Hymns and Spiritual Songs.” Regent University; Virginia Beach, VA; September 17, 2011.
- “Prophecy to the Dead Bones: Developing Ministries that Transform Urban Communities.” Seminar Presentation, the 97th Annual Hampton Ministers Conference; Hampton University: Hampton, VA; June 2011.
- “The Role of Community in Revitalizing Youth.” Seminar Presentation, Virginia Gang Prevention Partnerships, Vineyard Community Church: Virginia Beach, VA; August 2011.

Select Public Lectures

- Session Speaker, More Grace Conference, “New Covenant– Christocentric Interpretation of Scripture,” Kingdom Culture Church; Charlotte, NC; July 11, 2024.
- Plenary Speaker, Voices Loud and Clear Global Pentecostal Summit, “Global Christianity and Gen Z: A Bird’s Eye Exploration of the Contemporary Situation of Faith in Search of Glimmers of Hope for the Future of Faith,” City Harvest Church; Suntec City, Singapore; November 3–6, 2023.
- Keynote Speaker, “Uniting for Common Good: Building a Beloved Community,” Old Dominion University, Norfolk, VA; February 15, 2023.
- Keynote Speaker, “Is Christianity the White Man’s Religion?” The Robert Nusbaum Center at Virginia Wesleyan University, Virginia Beach, VA; November 17, 2022.

- Plenary Speaker, Society for Pentecostal Studies, “The African American Pentecostal Preacher as Public Theologian: Pentecostal Power in Social Justice,” Vanguard University, Costa Mesa, CA; March 24, 2022.
- Guest Lecturer, Wilson Institute, “‘I Believe I’ll Testify:’ The Power and Effectiveness of the Pentecostal Testimony Service,” Vanguard University, Costa Mesa, CA; March 5, 2022.
- Keynote Speaker. Creating Unity in Our Community’s “Lead Like King” Awards, Virginia Beach, VA; January 16, 2017.
- Keynote Speaker. “Gentlemen’s Brunch: Concerned Male Millennials Seeking to Support Teen Boys,” Norfolk, VA; September 17, 2016.
- Keynote Speaker. Old Dominion University’s Sunday Supper: “The Significance of Observing Martin Luther King, Jr. Day – His Life and Legacy Concerning Poverty,” Old Dominion University, Norfolk, VA; January 17, 2016.
- Guest Speaker. “Different to Make a Difference.” Sunday Worship Service, Potter’s House, Dallas, TX (Bishop TD Jakes, Senior Pastor)—38,000 in attendance (local and live globally online; 500,000 views of clips within a week); October 18, 2015.
- Guest Speaker. City of Norfolk’s “Resilient Cities” Strategy Launch, Norfolk, VA; October 28, 2015.

Select Educational Panels

- “The Holy Ghost Shift in Gospel Music: Shirley A. Caesar, the Singer, Preacher, and Social Prophet with Gospel Music as Platform.” Presenter. Society for Pentecostal Studies; Emory University; Atlanta, GA, March 16, 2024.
- “Teaching K-12 Online During the COVID-19 Pandemic.” Panelist. Woman Thou Art Loosed Virtual Experience; TD Jakes Ministries, October 15–17, 2020.
- “Are Religious People More Racist?” Panelist. Center for Religious Freedom at Virginia Wesleyan University’s Nexus Interfaith Dialogue; Norfolk, VA, April 30, 2018.
- “The Fierce Urgency of Now: Our Children Can’t Wait on Deferred Hope.” Panelist. Virginia Organizing, Inc.; Virginia Beach, VA, October 26, 2017.
- “Faith & Election 2016.” Panelist. Virginia Wesleyan University; Norfolk, VA, October 24, 2016.
- “The Syrian Refugee Crisis: The Situation & How the Church Might Respond.” Panel Moderator. First Presbyterian Church of Norfolk; Norfolk, VA, October 2, 2016.
- .” Co-Moderator. Global Think Tank; Bishop T.D. Jakes International Pastors and Leadership Conference; Orlando FL, April 21–23, 2016.
- “Black Family Matters.” Panelist. Black Family Reunion Symposium at Norfolk State University; Norfolk, VA, November 19, 2015.
- “Changing Work of Faculty.” Panelist. Elected to the Convening of Midcareer Faculty sponsored by the Association of Theological Schools and Commission on Accrediting (ATS). Hyatt Regency Hotel; Chicago, IL, March 13–16, 2014.
- “Integration in Action: The Application of Biblical Principles in Contemporary Times.” Panelist. Psychological Services Center Paradigm Shift Initiative Series Special Event; Regent University, Virginia Beach, VA; June 18, 2013.
- “‘Lifelong Learners’; the Annual Family Enrichment Conference.” Panelist. NSU Women’s Economic Development Center; Norfolk State University, Norfolk, VA, November 17, 2012.
- “Leading as A Woman in 21st Century Ministry,” Twenty-first Century Women in Ministry Conference. Panelist. Regent University, Virginia Beach, VA, October 13, 2012.
- “Higher Education at Regent University.” Panelist. ACT NOW: Empowering Next Generation Leaders Forum. Urban League of Hampton Roads Young Professionals; Norfolk, VA, June 23, 2012.
- “A Biblical Worldview;” A churchwide panel discussion about God and the everyday life of the believer in the church and society. Panelist. Calvary Revival Church Peninsula; Newport News, VA, April 29, 2012.
- “Naughty or Nice: Why Do Good Girls Like Bad Boys? —A Hip-Hop Symposium.” Panelist. Tidewater Community College; Virginia Beach, VA, February 7, 2012.
- “Justice Jubilee: A Conversation about Human Trafficking.” Panelist. Old Dominion University; Norfolk, VA, January 11, 2012.

Church-Based Teaching and Contextual Ministry

Pastoral and Community Leadership

- Associate Pastor, The Potter's House, Dallas, TX, 2019–2022.
- Taught in the Potter's House School of Ministry.
- Taught in the New Members Recorded Series.
- Committee Member, Virginia Citizens for Reconciliation, 2018–2019.
 - Virginians for Reconciliation is an initiative founded by former Governor Robert McDonell.
- Co-founder and Co-Chairperson, Hands United Building Bridges (HUBB), a consortium of interfaith clergy, 2017
 - Facilitated regular meetings with senior clergy from various faith traditions in Hampton Roads, VA.
 - Organized vigils and community memorials in the aftermath of major tragedies within faith communities.
 - Participated in special civil events in the community.
 - Participated on panels and thinktanks on building a better multi-faith community in Hampton Roads, VA.
 - Led the intersection between the faith community, law enforcement, and business.
 - Represented the interfaith community at the Hampton Roads Chamber of Commerce.
- Founding President and CEO, Urban Renewal Center, Norfolk, VA, 2017–present
 - Facilitated public forums and education projects
 - Organized city-wide ecumenical, intercultural clergy monthly meetings with local city officials.
 - Led Norfolk Police Department's Clergy Patrol, a consortium of pastors and ministers.
- Theologian-in-Residence, First Presbyterian Church of Norfolk (PCUSA), 2015–2017
 - Developed adult education curriculum.
 - Taught adult discipleship classes.
 - Assisted in organizing outreach projects.
- Founder, Global Institute for Empowerment & Leadership Development (GIELD), Inc., Virginia Beach, VA, 2010–2020
 - Articulated vision and mission of organization.
 - Directed activities of business and managed budgets.
 - Led teams of volunteers and hire personnel.
 - Prepared budgets and generated financial support.
 - Led Young Ministers, Pastors, & Leaders Multi-Cultural Group, 2015–2017.
 - Established annual Urban Summer Academy, 2015–2017.
 - Launched Chosen for Completion Church, Circle of Grace, Portsmouth, VA, 2014.
 - Initiated God's Ambassadors Men of Excellence (G.A.M.E.) Discipleship Group, Union Mission Ministries Men's Shelter, 2013–2015.
 - Started Circle of Grace cross-cultural ministry, Norfolk, VA, 2012–2015.
- Associate Pastor, Christ Chapel New Testament Church, New Haven, CT, 2007–2008
 - Led weekly Bible study.
 - Prepared and delivered sermons.
 - Led regular worship services.
 - Counseled with individuals and in small groups.
 - Conducted visitations in homes, hospitals, and prisons.
 - Counseled and tutored inmates.
 - Administered sacraments of Baptism and Holy Communion.
- Local Coordinator, National Day of Prayer, New Haven, CT, 2008
 - Organized churches, students, and civic organizations for prayer rally.
 - Raised financial support for public events focused on prayer.
- Spiritual Advisor, Walker and Associates Law Firm, Monroe, CT, 2006–2008
 - Counseled senior partner on ethical issues in company decisions.
 - Conducted reviews of legal matters for spiritual guidance.
- Facilities & Youth Director, Cornerstone Christian Center, Milford, CT, 2005–2007
 - Managed daily operations of the church facility.

- Participated in Storehouse Food Pantry Ministry.
- Participated in Crossroads, a substance abuse outreach ministry.
- Supervised the work activities of staff and students.
- Prepared and delivered sermons.
- Counseled youth and youth leaders on spiritual concerns.
- Conducted visitations in homes, hospitals, and prisons.
- Implemented programs and coordinated worship events.
- Taught Bible study in pastor's absence.
- Youth Director, Covenant Congregational Church, Jamaica Plain, MA, 2005–2007
 - Coordinated pastoral care for urban and suburban youth.
 - Arranged and led urban and suburban youth camps.
- Volunteer Chaplain, American Red Cross, New Haven, CT, 2001–2002
 - Pastoral support for persons affected by 9/11 attack on Twin Towers, New York.
- Chaplain Intern, Metro State (Women's) Prison, Atlanta, GA, 1998–2001
 - Counseled inmates concerning spiritual wellbeing.
 - Offered group therapy for inmates.
 - Directed the Metro State Prison Choir.
 - Prepared and delivered sermons.
 - Made ministry rounds in infirmary wing.
- Associate Pastor, A House of the Living God, Manchester, GA, 1997–2001
 - Prepared and delivered sermons.
 - Taught Bible study.
 - Coordinated young adult ministries.
 - Counseled youth and young adults.
 - Led outreach projects.
 - Administered baptism and communion.

Public Leadership Experience

Local, National, and International Appointments

- Member, Music Advisory Council, Virginia Symphony Orchestra, 2023–present
- Vice Chair of Interfaith Relations, Hampton Roads Chamber of Commerce Executive Committee, Regional Board, 2022–2024
- Co-founder, Lead Like King Gala and Awards. Celebrating transformational leaders, 2016– 2019
- Member, Steering Committee. Racial Reconciliation Project, American Bible Society, 2017
- Member, Coalition of Faith Leaders. National Coalition of Public Safety, 2016–2017
- Director of Criminal Justice Reform. National Hispanic Christian Leadership Conference, 2016–2018
- Founder and Chairperson, Norfolk Senior Pastors Roundtable, City Manager, 2015–2019
 - Led a multi-ethnic and ecumenical team to build strategic partnerships between city government and the faith-based community.
 - Served as liaison between faith-based community and City of Norfolk.
- Sub-Committee Team Leader. Virginia Beach Public School Discipline Task Force, 2015– 2017
- Mentor and Discipleship Leader. Mentored residents, Union Mission Homeless Shelter, 2012–2015
- Mission Team Leader. Led international urban ministry trips to Port-Au-Prince, Haiti, summer, 2012–2015
- Chairperson. Chaired the Hampton Roads Committee of 200 Plus Men Scholar's Academy Committee, 2010–2012
- Leader. Friend-raising campaign, Huntersville Community, Norfolk, VA, December 2012
- Missions Team Leader. Led a ministry team on a mission trip to Democratic Republic of Congo (Africa) for the "DRC for the DRC African Extravaganza: A Mission and Evangelism Excursion," summer 2007

Special Initiatives

Organizations, Committees, and Task Forces

- Manager, Antipas Enterprises, LLC, 2015–present
 - Provide consulting services.
 - Direct administrative activities.
 - Hire teams as needed.
 - Subcontract third-party agencies as needed.
 - Develop a marketing strategy.
- Participant. Regent University School of Divinity, 2017 accreditation renewal, Association of Theological Schools in the United States and Canada, Commission on Accrediting
- Leading Participant. Covenant partner with National Hispanic Christian Leadership Conference (NHCLC) Faith and Education Coalition, 2015–present
- Leading Participant. Steering Committee for Bank of Norfolk – a private-public partnership to assist citizens with personal/family economic empowerment, 2015–2019
- Leading Participant. Norfolk Police Fair and Impartial Policing Community team – invited by the Chief of Norfolk Police Department, 2015–2019
- Leading Participant. Community liaison, Norfolk Resilient City Comprehensive Strategy, 2015–2019
- Leading Participant. Norfolk City Poverty Commission Community Team, 2015–2016
- Leading Participant. Faith-based community liaison, Bill and Melinda Gates Foundation U.S. Education Learning Forum, Bellevue, WA, October 6 – 8, 2015
- Project Catalyst and Executive Leadership Team Member for Community Outreach Arts Program
 - Led “Broken Chains: A Gospel Hip-Hopera,” a musical collaboration between Yale University School of Music Community Outreach and the Cooperative Arts and Humanities High School: New Haven, Connecticut, 2007–2011.
- Professional and Continuing Education, Powered by Regent Representative
 - Facilitated strategic partnerships with church networks and denominations and conducted marketing and client meetings, Powered by Regent Program, 2011–2013.
 - Partnership Highlight: Regent University Educational Collaboration with T.D. Jakes School of Leadership, Dallas, Texas.

Awards, Honors, and Grants

- 2024, Julian Hirst LEAD Hampton Roads Alumni Award
- 2024, Freedom Fund Award, NAACP
- 2023, Youth Adult Influencer Award, Alliance for Black Pentecostal Scholarship
- 2019, Director’s Community Leadership Award, Federal Bureau of Investigation (FBI)
- 2019, Holland Paper Award, St. Thomas University School of Theology and Ministry
- 2017, Distinguished Merit Citation, Virginia Center for Inclusive Communities
- 2016, Top 30 John C. Maxwell Leaders
- 2012, Faculty of Excellence Award for Service, Regent University
- 2012, International Top 100 Magazine
- 2011, Inside Business “Top 40 Under 40” of Hampton Roads
- 2011, Wall of Outstanding Alumni, LaGrange College
- 2007, “Don’t Walk Away” Charted, Top 30 on Billboard
- 2007, Certificate of Recognition, California State Assembly
- 2007, Resolution, Memphis City Council
- 2006, A-7, Gospel Choice Music Awards, “Don’t Walk Away,” Song of the Year
- 2000, Certificate of Recognition, World Methodist Evangelism Institute

Academic and Professional Affiliations

Academic

- Member, American Academy of Religion (AAR)
- Member, Society for Pentecostal Studies (SPS)
- Member, COGIC Scholars
- Peer-review Reader, International Journal for Public Theology
- Chief Editor, Book Series entitled “The Spirit and Public Theology” at Cascade Books

Professional

- Member, Alpha Zeta Phi chapter, Alpha Phi Omega
- Member, Delta Omicron International Music Fraternity

Religious Affiliations

- Clergy Member, Tidewater Metro Ministers’ Conference; 2022–present
- Pastoral Staff (Dean, URC), First Presbyterian Church of Norfolk (PCUSA); 2017–2019; 2022–present
- Associate Pastor, The Potter’s House, Dallas; 2019–2021
- Theologian-in-Residence, First Presbyterian Church of Norfolk (PCUSA); 2015–2017
- Associate Member, Calvary Alliance of Churches and Ministries; 2014–2019
- Ordained Elder, A House of the Living God Church of Jesus Christ (AHOLG); 1997

Non-Profit Board Appointments

- Board Member, Future of Hampton Roads; 2024–present
- Board Member, The Storehouse Food Pantry; 2023–present
- Board Member, Virginia Center for Inclusive Communities; 2022–present
- Board Member, Community in Schools of Hampton Roads; 2022–present
- Board Member, National Hispanic Christian Leadership Conference; 2016–present
- Board Member, Park Place Child Life Center, (Norfolk, VA); 2016–2018
- Board Member, Global Institute for Empowerment & Leadership Development (GIELD), Inc. (Virginia Beach, VA) 2010–present
- Board Member, Mid-Atlantic Teen Challenge (Newport News, VA) 2015–2017
- Board Member, Hampton Roads Committee of 200 Plus Men, Inc.; 2012–present
- Dean, Academic Affairs, Hampton Roads Ecumenical Council of Bishops Executive Board (Virginia Beach, VA); 2011–2013
- Member, National Leadership Committee for America for Jesus (Virginia Beach, VA); 2012
- Board Member, Starlight Creative Arts Center (Virginia Beach, VA); 2010–2012
- Board Member, Christian Way Academy (Manchester, GA); 2008–2011